

Documents On A Disk 22.0

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Management Team Buy-Out Using an Insurance LLC

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Business Buy-Sell Plans Converting Entity or Stock Redemption Plans to Cross-Purchase

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- Alternate Key Employee Insurance (Employee-Owned)

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Transfer of Key Employee Policy to Insured

- Transfer of Key Employee Policy to Insured

Executive Bonus Plan

Executive Bonus (With Unrestricted Access)

- Executive Bonus (With Unrestricted Access)

Executive Bonus (With Deferred Access Using Endorsement of Policy Ownership Rights)

- Executive Bonus (With Deferred Access Using Endorsement of Policy Ownership Rights)

Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Unrestricted Access)

- Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Unrestricted Access)

Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Restricted Access)

- Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Restricted Access)

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Loan Regime Collateral Assignment Split Dollar (for Minority Stockholders or Key Employees)

- Loan Regime Collateral Assignment Split Dollar (for Minority Stockholders or Key Employees)

Loan Regime Limited Collateral Assignment Split Dollar (for Controlling

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- Loan Regime Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

Loan Regime Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

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Leveraged Deferred Compensation Using Loan Regime Split Dollar

- Leveraged Deferred Compensation Using Loan Regime Split Dollar

Leveraged 401(k) "Look-Alike" Using Loan Regime Split Dollar

- Leveraged 401(k) "Look-Alike" Using Loan Regime Split Dollar

Corporate-Owned Life Insurance (COLI) Benefit Plan

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- Salary Reduction Deferred Compensation

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Multi-Life Controlled Executive Bonus

- Multi-Life Controlled Executive Bonus

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- Multi-Life Economic Benefit Endorsement Split Dollar

Multi-Life Economic Benefit Endorsement Split Dollar with Retirement-Only Salary Continuation

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Multi-Life Loan Regime Collateral Assignment Split Dollar

- Multi-Life Loan Regime Collateral Assignment Split Dollar

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Multi-Life Salary Reduction Deferred Compensation

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Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment Split Dollar to Pay Tax on the Bonus – Unrestricted Access – For-Profit Corporation

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Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment Split Dollar to Pay Tax on the Bonus – Unrestricted Access – Tax Exempt Organization

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Multi-Life Alternate Key Employee Insurance (Employee-Owned)

- Multi-Life Alternate Key Employee Insurance (Employee-Owned)

Multi-Life Executive Trifecta for Key Executives and Directors

- Multi-Life Executive Trifecta for Key Executives and Directors

Multi-Life Executive Trifecta for S Corporation Shareholders, LLC Members, and Partners

- Multi-Life Executive Trifecta for S Corporation Shareholders, LLC Members, and Partners

Multi-Life Executive Trifecta for Key Executives and Directors of Tax Exempt Organization

- Multi-Life Executive Trifecta for Key Executives and Directors of Tax Exempt Organization

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Undivided Interests Life Insurance Co-Ownership Between Employee and Employer

- Undivided Interests Life Insurance Co-Ownership Between Employee and Employer

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Key Employee Insurance

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Executive Bonus Plans

Executive Bonus (With Unrestricted Access)

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Executive Bonus (With Deferred Access Using Endorsement Of Policy Ownership Rights)

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- Resolution
- Bonus/Endorsement Agreement
- Invitation to Executive to Participate

Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Unrestricted Access - For-Profit Organization)

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Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Restricted Access - For-Profit Organization)

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Controlled Executive Bonus with Unrestricted Access (Using Separate Employment Agreement or Addendum)

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- Employment Agreement
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Controlled Executive Bonus with Deferred Access (Using Policy Ownership Rights Endorsement and Separate Employment Agreement or Addendum)

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- Invitation to Executive to Participate
- Controlled Bonus Plan vs Split Dollar Plan

Controlled Executive Bonus with Bank Loan to Pay Income Tax (Unrestricted Access Using Separate Employment Agreement or Addendum)

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Controlled Executive Bonus with Bank Loan to Pay Income Tax (Deferred Access Using Policy Ownership Rights Endorsement and Separate Employment Agreement or Addendum)

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Dual Security Plan for Members of LLCs and Partners of LLPs and Partnerships

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Executive Trifecta (Key Executive Coverage, Survivor Income Benefit, and Subsequent Transfer of Policy to Key Executive)

Executive Trifecta for Key Executives and Directors

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Executive Trifecta for S Corporation Shareholders, LLC Members, and Partners

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Executive Trifecta for Key Executives and Directors of Non-Profit Organization

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Employer-Sponsored Split Dollar Plans

- When to Use What Form of Split Dollar

Economic Benefit Endorsement Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Endorsement Split Dollar with Designated Death Benefit

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Endorsement Split Dollar with Optional Transfer

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Waiver
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Endorsement Split Dollar with Retirement-Only Salary

Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- Salary Continuation Agreement
- Salary Continuation Beneficiary Form
- ERISA Cover Letter and Summary Plan Description for Split Dollar

- ERISA Memorandum for Salary Continuation
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Non-Equity Collateral Assignment Split Dollar (for Minority Stockholders and Key Employees)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Non-Equity Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Loan Regime Collateral Assignment Split Dollar (for Minority Stockholders and Key Employees) - Unrestricted Access to Cash Values

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter

- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Loan Regime Collateral Assignment Split Dollar (for Minority Stockholders and Key Employees) - Restricted Access to Cash Values

- Highlights of the Plan
- Technical Preface
- Resolution
- Endorsement Agreement
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Loan Regime Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Loan Regime Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Deferred Compensation Using Loan Regime Split Dollar (for-Profit Organization)

- Highlights of the Plan
- Technical Preface
- Resolution for Split Dollar
- Split Dollar Agreement
- Optional Resolution for Severance (Profit-Making Organization)
- Optional Severance Agreement (Profit-Making Organization)
- Optional Severance ERISA Memorandum

- Amendment to Optional Severance Agreement (Profit-Making Organization)
- Renegotiating the Applicable Federal Rate
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Deferred Compensation Using Loan Regime Split Dollar (Tax Exempt Organization)

- Highlights of the Plan
- Technical Preface
- Resolution for Split Dollar (Tax Exempt Organization)
- Split Dollar Agreement
- Optional Resolution for Severance (Tax Exempt Organization)
- Optional Severance Agreement (Tax Exempt Organization)
- Optional Severance ERISA Memorandum
- Amendment to Optional Severance Agreement (Tax Exempt Organization)
- Renegotiating the Applicable Federal Rate
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Deferred Compensation Using Loan Regime Split Dollar with Bonus of Interest on Premium Loans - Unrestricted Access - Tax Exempt Organization

- Highlights of the Plan
- Technical Preface
- Resolution for Split Dollar (Tax Exempt Organization)
- Split Dollar Agreement
- Optional Resolution for Severance (Tax Exempt Organization)
- Optional Severance Agreement (Tax Exempt Organization)
- Optional Severance ERISA Memorandum
- Amendment to Optional Severance Agreement (Tax Exempt Organization)
- Renegotiating the Applicable Federal Rate
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Deferred Compensation Using Loan Regime Split Dollar with Bonus of Interest on Premium Loans - Restricted Access - Tax Exempt Organization

- Highlights of the Plan
- Technical Preface
- Resolution for Split Dollar (Tax Exempt Organization)
- Split Dollar Agreement
- Optional Resolution for Severance (Tax Exempt Organization)
- Optional Severance Agreement (Tax Exempt Organization)
- Optional Severance ERISA Memorandum
- Amendment to Optional Severance Agreement (Tax Exempt Organization)
- Renegotiating the Applicable Federal Rate

- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged 401(k) "Look-Alike" Using Loan Regime Split Dollar (for-Profit Organization)

- Highlights of the Plan

Leveraged 401(k) "Look-Alike" Using Loan Regime Split Dollar (Tax Exempt Organization)

- Highlights of the Plan

Switch Dollar From Economic Benefit Endorsement Split Dollar to Loan Regime Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Switch Dollar From Economic Benefit Non-Equity Limited Collateral Assignment Split Dollar to Loan Regime Limited Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Employer-Sponsored Split Dollar Utility Documents

- Collateral Assignment to Bank of Corp's Interest in a Loan Regime Collateral Assignment Split Dollar Plan
- Preface to Assignment of a Personal Interest in an In-Force Loan Regime Collateral Assignment Split Dollar Plan
- Assignment of a Personal Interest in an In-Force Loan Regime Collateral Assignment Split Dollar Plan
- Preface to Assignment of a Personal Interest in an In-Force Economic Benefit Endorsement Split Dollar Plan
- Assignment of a Personal Interest in an In-Force Economic Benefit Endorsement Split Dollar Plan
- Preface to Introductory Paragraphs for a "Late Start" Loan Regime Collateral Assignment Split Dollar Plan
- Introductory Paragraph for a "Late Start" Loan Regime Collateral Assignment Split Dollar Plan

- Introductory Paragraph for a "Late Start" Economic Benefit Endorsement Split Dollar Plan
- Stand-Alone Collateral Assignment Form
- Cross Purchase Alternate Resolution for Loan Regime Collateral Assignment Split Dollar

Corporate-Owned Life Insurance (COLI) Benefit Plans

Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Retirement-Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Death Benefit Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Beneficiary Form
- ERISA Memorandum
- ERISA Cover Letter and Summary Plan Description
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Salary Reduction Deferred Compensation

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Benefit Plans

- Overview of the Multi-Life Benefit Plans

Multi-Life Executive Bonus

- Highlights of the Plan
- Technical Preface

- Resolution

Multi-Life Controlled Executive Bonus

- Highlights of the Plan
- Technical Preface
- Resolution
- Bonus/Endorsement Master Agreement
- Joinder Agreement
- Invitation to Executive to Participate
- Employment Agreement

Multi-Life Economic Benefit Endorsement Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Master Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Economic Benefit Endorsement Split Dollar with Retirement-Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Endorsement Split Dollar Master Agreement
- Endorsement Split Dollar Joinder Agreement
- Retirement-Only Salary Continuation Master Agreement
- Retirement-Only Salary Continuation Joinder Agreement
- Salary Continuation Beneficiary Form
- ERISA Cover Letter and Summary Plan Description for Split Dollar
- ERISA Memorandum for Salary Continuation
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Loan Regime Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Master Agreement
- Joinder Agreement
- Collateral Assignment Form
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form

- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Joinder Agreement
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Death Benefit Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Joinder Agreement
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Salary Reduction Deferred Compensation

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Agreement
- Joinder Agreement
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Salary Reduction Deferred Compensation 401(k) "Look-Alike"

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Agreement
- Joinder Agreement
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment

Split Dollar to Pay Tax on the Bonus – Unrestricted Access – For-Profit Corporation

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive
- Split Dollar Agreement
- Joinder Agreement

- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

**Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment
Split Dollar to Pay Tax on the Bonus – Restricted Access – For-Profit Corporation**

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive
- Split Dollar Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

**Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment
Split Dollar to Pay Tax on the Bonus – Unrestricted Access – Tax Exempt**

Organization

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive
- Split Dollar Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

**Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment
Split Dollar to Pay Tax on the Bonus – Restricted Access – Tax Exempt**

Organization

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive
- Split Dollar Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Alternate Key Employee Insurance (Employee-Owned)

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive and Joinder Agreement
- Demand Note
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Executive Trifecta for Key Executives and Directors

- Highlights of the Plan
- Technical Preface
- Resolution
- Tax Notes
- Joinder Agreement
- Master Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Executive Trifecta for S Corporation Shareholders, LLC Members, and Partners

- Highlights of the Plan
- Technical Preface
- Resolution
- Tax Notes
- Joinder Agreement
- Master Agreement
- Beneficiary Form
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Executive Trifecta for Key Executives and Directors of Tax Exempt Organization

- Highlights of the Plan
- Technical Preface
- Resolution
- Tax Notes
- Joinder Agreement
- Master Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Severance Pay Plans

Severance Pay Plan (Profit-Making Organization) (Termination of Employment Under Any Conditions)

- Highlights of the Plan

- Technical Preface
- Severance Resolution
- Severance Agreement
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Severance Pay Plan (Tax Exempt Organization) (Involuntary Termination of Employment)

- Highlights of the Plan
- Technical Preface
- Severance Resolution
- Severance Agreement
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Undivided Interests Life Insurance Co-Ownership Plans

Undivided Interests Life Insurance Co-Ownership Between Employee and Employer

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Pension Maximization Plan

Spousal Waiver of Joint & Survivor Annuity

- Highlights of the Plan
- Technical Preface
- Spousal Waiver

Corporation Health Plans

Disability Wage Continuation Plan

- Highlights of the Plan
- Technical Preface
- Resolution
- Memo to Covered Employees
- ERISA Cover Letter and Summary Plan Description

Long-Term Care Insurance Plan

- Highlights of the Plan
- Technical Preface
- Minutes and Resolution
- Memo to Covered Employees
- ERISA Cover Letter and Summary Plan Description

Individual Health Savings Accounts

Health Savings Custodial Account

- Highlights of the Plan
- Technical Preface
- Health Savings Custodial Account Form 5305-C

Health Savings Trust Account

- Highlights of the Plan
- Technical Preface
- Health Savings Trust Account Form 5305-B

Employment Agreements

Employment Agreement

- Highlights of the Plan
- Technical Preface
- Agreement
- Document Summary Letter
- Checklist

Employment Agreement for Key Executive

- Highlights of the Plan
- Technical Preface
- Agreement
- Document Summary Letter
- Checklist

Key Employee Benefit Plans

Flow Charts

Key Employee Insurance Plan

Key Employee Insurance

- Key Employee Insurance

Alternate Key Employee Insurance (Employee-Owned)

- Alternate Key Employee Insurance (Employee-Owned)

Alternate Key Employee Insurance (Trust-Owned)

- Alternate Key Employee Insurance (Trust-Owned)

Substitute Creditor Technique

- Substitute Creditor Technique

Transfer of Key Employee Policy to Insured

- Transfer of Key Employee Policy to Insured

Executive Bonus Plan

Executive Bonus (With Unrestricted Access)

- Executive Bonus (With Unrestricted Access)

Executive Bonus (With Deferred Access Using Endorsement of Policy

Ownership Rights)

- Executive Bonus (With Deferred Access Using Endorsement of Policy Ownership Rights)

Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Unrestricted Access)

- Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Unrestricted Access)

Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Restricted Access)

- Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Restricted Access)

Controlled Executive Bonus

- Controlled Exec Bonus with Unrest Access (Using Separt Employ Agree or

Addendum)

- Controlled Exec Bonus with Deferred Access (Using Policy Ownership Rights Endors and Separat Employ Agree or Addendum)
- Controlled Exec Bonus with Bank Loan to Pay Income Tax (Unrest Access Using Separat Employ Agree or Addendum)
- Controlled Exec Bonus with Bank Loan to Pay Income Tax (Deferred Access Using Policy Ownership Rights Endors and Separat Employ Agree or Addendum)

Executive Trifecta (Key Executive Coverage, Survivor Income Benefit, and Subsequent Transfer of Policy to Key Executive)

C Corporations

- Executive Trifecta (Insured is an Executive with a C Corporation)

S Corporations

- Executive Trifecta (Insured is a Sole Shareholder of an S Corporation)
- Executive Trifecta (Insured is one of Several Shareholders of an S Corporation)
- Executive Trifecta (Multiple Shareholders of an S Corporation)
- Executive Trifecta (Non-Shareholder Executive of an S Corporation)

Limited Liability Company

- Executive Trifecta (Sole Member of a Limited Liability Company)
- Executive Trifecta (Multiple Members of a Limited Liability Company)
- Executive Trifecta (Non-Member Executive of a Limited Liability Company)

Partnerships

- Executive Trifecta (Insured is one Partner of a Partnership)
- Executive Trifecta (Multiple Partners of a Partnership)
- Executive Trifecta (Non-Partner Executive of a Partnership)

Non-Profit Organizations

- Executive Trifecta (for Key Executives and Directors of Non-Profit Organization)

Employer-Sponsored Split Dollar Plan

Economic Benefit Endorsement Split Dollar

- Economic Benefit Endorsement Split Dollar

Economic Benefit Endorsement Split Dollar with Optional Transfer

- Economic Benefit Endorsement Split Dollar with Optional Transfer

Economic Benefit Endorsement Split Dollar with Retirement-Only Salary Continuation

- Economic Benefit Endorsement Split Dollar with Retirement-Only Salary Continuation

Economic Benefit Non-Equity Collateral Assignment Split Dollar (for Minority Stockholders and Key Employees)

- Economic Benefit Non-Equity Collateral Assignment Split Dollar (for Minority Stockholders and Key Employees)

Economic Benefit Non-Equity Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

- Economic Benefit Non-Equity Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

Economic Benefit Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

- Economic Benefit Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

Loan Regime Collateral Assignment Split Dollar (for Minority Stockholders or Key Employees)

- Loan Regime Collateral Assignment Split Dollar (for Minority Stockholders or Key Employees)

Loan Regime Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

- Loan Regime Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

Loan Regime Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

- Loan Regime Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

Leveraged Deferred Compensation Using Loan Regime Split Dollar

- Leveraged Deferred Compensation Using Loan Regime Split Dollar

Leveraged 401(k) "Look-Alike" Using Loan Regime Split Dollar

- Leveraged 401(k) "Look-Alike" Using Loan Regime Split Dollar

Corporate-Owned Life Insurance (COLI) Benefit Plan

Salary Continuation

- Salary Continuation

Retirement-Only Salary Continuation

- Retirement-Only Salary Continuation

Death Benefit Only Salary Continuation

- Death Benefit Only Salary Continuation

Salary Reduction Deferred Compensation

- Salary Reduction Deferred Compensation

Multi-Life Benefit Plan

Multi-Life Executive Bonus

- Multi-Life Executive Bonus

Multi-Life Controlled Executive Bonus

- Multi-Life Controlled Executive Bonus

Multi-Life Economic Benefit Endorsement Split Dollar

- Multi-Life Economic Benefit Endorsement Split Dollar

Multi-Life Economic Benefit Endorsement Split Dollar with Retirement-Only Salary Continuation

- Multi-Life Economic Benefit Endorsement Split Dollar with Retirement-Only Salary Continuation

Multi-Life Loan Regime Collateral Assignment Split Dollar

- Multi-Life Loan Regime Collateral Assignment Split Dollar

Multi-Life Salary Continuation

- Multi-Life Salary Continuation

Multi-Life Death Benefit Only Salary Continuation

- Multi-Life Death Benefit Only Salary Continuation

Multi-Life Salary Reduction Deferred Compensation

- Multi-Life Salary Reduction Deferred Compensation

Multi-Life Salary Reduction Deferred Compensation 401(k) "Look-Alike"

- Multi-Life Salary Reduction Deferred Compensation 401(k) "Look-Alike"

Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment Split Dollar to Pay Tax on the Bonus – Unrestricted Access – For-Profit Corporation

- Multi-Life Executive Bonus – Unrest Access – For-Profit Corporation

Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment Split Dollar to Pay Tax on the Bonus – Unrestricted Access – Tax Exempt Organization

- Multi-Life Executive Bonus – Unrest Access – Tax Exempt Organization

Multi-Life Alternate Key Employee Insurance (Employee-Owned)

- Multi-Life Alternate Key Employee Insurance (Employee-Owned)

Multi-Life Executive Trifecta for Key Executives and Directors

- Multi-Life Executive Trifecta for Key Executives and Directors

Multi-Life Executive Trifecta for S Corporation Shareholders, LLC Members, and Partners

- Multi-Life Executive Trifecta for S Corporation Shareholders, LLC Members, and Partners

Multi-Life Executive Trifecta for Key Executives and Directors of Tax Exempt Organization

- Multi-Life Executive Trifecta for Key Executives and Directors of Tax Exempt Organization

Undivided Interests Life Insurance Co-Ownership Plan

Undivided Interests Life Insurance Co-Ownership Between Employee and Employer

- Undivided Interests Life Insurance Co-Ownership Between Employee and Employer

Key Employee Insurance Plans

Key Employee Insurance

- Highlights of the Plan
- Technical Preface
- Resolution
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Alternate Key Employee Insurance (Employee-Owned)

- Highlights of the Plan
- Technical Preface
- Demand Note

Alternate Key Employee Insurance (Trust-Owned)

- Highlights of the Plan
- Technical Preface
- Demand Note

Substitute Creditor Technique

- Highlights of the Plan
- Technical Preface
- Agreement
- Collateral Assignment (from Trust to Creditor)

Transfer of Key Employee Policy to Insured

- Highlights of the Plan
- Technical Preface
- Resolution

Executive Bonus Plans

Executive Bonus (With Unrestricted Access)

- Highlights of the Plan
- Technical Preface

- Resolution

Executive Bonus (With Deferred Access Using Endorsement Of Policy Ownership Rights)

- Highlights of the Plan
- Technical Preface
- Resolution
- Bonus/Endorsement Agreement
- Invitation to Executive to Participate

Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Unrestricted Access - For-Profit Organization)

- Highlights of the Plan
- Technical Preface
- Resolution
- Invitation to Executive to Participate
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Executive Bonus (With Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Restricted Access - For-Profit Organization)

- Highlights of the Plan
- Technical Preface
- Resolution
- Bonus/Endorsement Agreement
- Invitation to Executive to Participate
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Executive Bonus (with Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Unrestricted Access - Tax Exempt Organization)

- Highlights of the Plan
- Technical Preface
- Resolution
- Invitation to Executive to Participate
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Executive Bonus (with Loan Regime Collateral Assignment Split Dollar to Pay Tax on Bonus - Restricted Access - Tax Exempt Organization)

- Highlights of the Plan
- Technical Preface
- Resolution
- Bonus/Endorsement Agreement
- Invitation to Executive to Participate
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Controlled Executive Bonus with Unrestricted Access (Using Separate Employment Agreement or Addendum)

- Highlights of the Plan
- Technical Preface
- Resolution
- Addendum to Existing Employment Agreement
- Employment Agreement
- Bonus Agreement
- Invitation to Executive to Participate
- Controlled Bonus Plan vs Split Dollar Plan

Controlled Executive Bonus with Deferred Access (Using Policy Ownership Rights Endorsement and Separate Employment Agreement or Addendum)

- Highlights of the Plan
- Technical Preface
- Resolution
- Addendum to Existing Employment Agreement
- Employment Agreement
- Bonus/Endorsement Agreement
- Invitation to Executive to Participate
- Controlled Bonus Plan vs Split Dollar Plan

Controlled Executive Bonus with Bank Loan to Pay Income Tax (Unrestricted Access Using Separate Employment Agreement or Addendum)

- Highlights of the Plan
- Technical Preface
- Resolution
- Addendum to Existing Employment Agreement
- Employment Agreement
- Bonus Agreement
- Demand Note Agreement
- Term Note Agreement
- Invitation to Executive to Participate
- Document Summary Letter
- Checklist
- Controlled Bonus Plan vs Split Dollar Plan

Controlled Executive Bonus with Bank Loan to Pay Income Tax (Deferred Access Using Policy Ownership Rights Endorsement and Separate Employment Agreement or Addendum)

- Highlights of the Plan

- Technical Preface
- Resolution
- Addendum to Existing Employment Agreement
- Employment Agreement
- Bonus/Endorsement Agreement
- Demand Note Agreement
- Term Note Agreement
- Invitation to Executive to Participate
- Document Summary Letter
- Checklist
- Controlled Bonus Plan vs Split Dollar Plan

Executive Trifecta (Key Executive Coverage, Survivor Income Benefit, and Subsequent Transfer of Policy to Key Executive)

Executive Trifecta for Key Executives and Directors

- Highlights of the Plan
- Technical Preface
- Tax Notes
- Resolution
- Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements
- Controlled Executive Bonus vs. Loan-Regime Split Dollar

Executive Trifecta for S Corporation Shareholders, LLC Members, and Partners

- Highlights of the Plan
- Technical Preface
- Tax Notes
- Resolution
- Agreement
- Beneficiary Form
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements
- Controlled Executive Bonus vs. Loan-Regime Split Dollar

Executive Trifecta for Key Executives and Directors of Non-Profit Organization

- Highlights of the Plan
- Technical Preface
- Tax Notes
- Resolution
- Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements
- Controlled Executive Bonus vs. Loan-Regime Split Dollar

Employer-Sponsored Split Dollar Plans

- When to Use What Form of Split Dollar

Economic Benefit Endorsement Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Endorsement Split Dollar with Designated Death Benefit

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Endorsement Split Dollar with Optional Transfer

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Waiver
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Endorsement Split Dollar with Retirement-Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- Salary Continuation Agreement
- Salary Continuation Beneficiary Form
- ERISA Cover Letter and Summary Plan Description for Split Dollar
- ERISA Memorandum for Salary Continuation
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Non-Equity Collateral Assignment Split Dollar (for Minority

Stockholders and Key Employees)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Non-Equity Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Economic Benefit Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Loan Regime Collateral Assignment Split Dollar (for Minority Stockholders and Key Employees) - Unrestricted Access to Cash Values

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Loan Regime Collateral Assignment Split Dollar (for Minority Stockholders and Key Employees) - Restricted Access to Cash Values

- Highlights of the Plan

- Technical Preface
- Resolution
- Endorsement Agreement
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Loan Regime Limited Collateral Assignment Split Dollar (for Controlling Stockholders)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Loan Regime Company-Pay-All Limited Collateral Assignment Split Dollar (for Cross-Purchase Buy-Sell)

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Deferred Compensation Using Loan Regime Split Dollar (for-Profit Organization)

- Highlights of the Plan
- Technical Preface
- Resolution for Split Dollar
- Split Dollar Agreement
- Optional Resolution for Severance (Profit-Making Organization)
- Optional Severance Agreement (Profit-Making Organization)
- Optional Severance ERISA Memorandum
- Amendment to Optional Severance Agreement (Profit-Making Organization)
- Renegotiating the Applicable Federal Rate
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Deferred Compensation Using Loan Regime Split Dollar (Tax Exempt Organization)

- Highlights of the Plan
- Technical Preface
- Resolution for Split Dollar (Tax Exempt Organization)
- Split Dollar Agreement
- Optional Resolution for Severance (Tax Exempt Organization)
- Optional Severance Agreement (Tax Exempt Organization)
- Optional Severance ERISA Memorandum
- Amendment to Optional Severance Agreement (Tax Exempt Organization)
- Renegotiating the Applicable Federal Rate
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Deferred Compensation Using Loan Regime Split Dollar with Bonus of Interest on Premium Loans - Unrestricted Access - Tax Exempt Organization

- Highlights of the Plan
- Technical Preface
- Resolution for Split Dollar (Tax Exempt Organization)
- Split Dollar Agreement
- Optional Resolution for Severance (Tax Exempt Organization)
- Optional Severance Agreement (Tax Exempt Organization)
- Optional Severance ERISA Memorandum
- Amendment to Optional Severance Agreement (Tax Exempt Organization)
- Renegotiating the Applicable Federal Rate
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged Deferred Compensation Using Loan Regime Split Dollar with Bonus of Interest on Premium Loans - Restricted Access - Tax Exempt Organization

- Highlights of the Plan
- Technical Preface
- Resolution for Split Dollar (Tax Exempt Organization)
- Split Dollar Agreement
- Optional Resolution for Severance (Tax Exempt Organization)
- Optional Severance Agreement (Tax Exempt Organization)
- Optional Severance ERISA Memorandum
- Amendment to Optional Severance Agreement (Tax Exempt Organization)
- Renegotiating the Applicable Federal Rate
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Leveraged 401(k) "Look-Alike" Using Loan Regime Split Dollar (for-Profit Organization)

- Highlights of the Plan

Leveraged 401(k) "Look-Alike" Using Loan Regime Split Dollar (Tax Exempt Organization)

- Highlights of the Plan

Switch Dollar From Economic Benefit Endorsement Split Dollar to Loan Regime Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Switch Dollar From Economic Benefit Non-Equity Limited Collateral Assignment Split Dollar to Loan Regime Limited Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Employer-Sponsored Split Dollar Utility Documents

- Collateral Assignment to Bank of Corp's Interest in a Loan Regime Collateral Assignment Split Dollar Plan
- Preface to Assignment of a Personal Interest in an In-Force Loan Regime Collateral Assignment Split Dollar Plan
- Assignment of a Personal Interest in an In-Force Loan Regime Collateral Assignment Split Dollar Plan
- Preface to Assignment of a Personal Interest in an In-Force Economic Benefit Endorsement Split Dollar Plan
- Assignment of a Personal Interest in an In-Force Economic Benefit Endorsement Split Dollar Plan
- Preface to Introductory Paragraphs for a "Late Start" Loan Regime Collateral Assignment Split Dollar Plan
- Introductory Paragraph for a "Late Start" Loan Regime Collateral Assignment Split Dollar Plan
- Introductory Paragraph for a "Late Start" Economic Benefit Endorsement Split Dollar Plan
- Stand-Alone Collateral Assignment Form
- Cross Purchase Alternate Resolution for Loan Regime Collateral Assignment Split Dollar

Corporate-Owned Life Insurance (COLI) Benefit Plans

Salary Continuation

- Highlights of the Plan
- Technical Preface

- Resolution
- Salary Continuation Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Retirement-Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Death Benefit Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Beneficiary Form
- ERISA Memorandum
- ERISA Cover Letter and Summary Plan Description
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Salary Reduction Deferred Compensation

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Benefit Plans

- Overview of the Multi-Life Benefit Plans

Multi-Life Executive Bonus

- Highlights of the Plan
- Technical Preface
- Resolution

Multi-Life Controlled Executive Bonus

- Highlights of the Plan
- Technical Preface
- Resolution
- Bonus/Endorsement Master Agreement
- Joinder Agreement

- Invitation to Executive to Participate
- Employment Agreement

Multi-Life Economic Benefit Endorsement Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Master Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Economic Benefit Endorsement Split Dollar with Retirement-Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Endorsement Split Dollar Master Agreement
- Endorsement Split Dollar Joinder Agreement
- Retirement-Only Salary Continuation Master Agreement
- Retirement-Only Salary Continuation Joinder Agreement
- Salary Continuation Beneficiary Form
- ERISA Cover Letter and Summary Plan Description for Split Dollar
- ERISA Memorandum for Salary Continuation
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Loan Regime Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Master Agreement
- Joinder Agreement
- Collateral Assignment Form
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Joinder Agreement

- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Death Benefit Only Salary Continuation

- Highlights of the Plan
- Technical Preface
- Resolution
- Salary Continuation Agreement
- Joinder Agreement
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Salary Reduction Deferred Compensation

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Agreement
- Joinder Agreement
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Salary Reduction Deferred Compensation 401(k) "Look-Alike"

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Agreement
- Joinder Agreement
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment

Split Dollar to Pay Tax on the Bonus – Unrestricted Access – For-Profit

Corporation

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive
- Split Dollar Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment

Split Dollar to Pay Tax on the Bonus – Restricted Access – For-Profit Corporation

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive
- Split Dollar Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment

Split Dollar to Pay Tax on the Bonus – Unrestricted Access – Tax Exempt

Organization

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive
- Split Dollar Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Leveraged Executive Bonus with Loan Regime Collateral Assignment

Split Dollar to Pay Tax on the Bonus – Restricted Access – Tax Exempt

Organization

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive
- Split Dollar Agreement
- Joinder Agreement
- ERISA Cover Letter and Summary Plan Description
- Document Summary Letter
- Checklist
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Alternate Key Employee Insurance (Employee-Owned)

- Highlights of the Plan
- Technical Preface
- Resolution
- Letter to Executive and Joinder Agreement
- Demand Note
- Company-Owned Life Insurance - Notice and Consent

- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Executive Trifecta for Key Executives and Directors

- Highlights of the Plan
- Technical Preface
- Resolution
- Tax Notes
- Joinder Agreement
- Master Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Executive Trifecta for S Corporation Shareholders, LLC Members, and Partners

- Highlights of the Plan
- Technical Preface
- Resolution
- Tax Notes
- Joinder Agreement
- Master Agreement
- Beneficiary Form
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Multi-Life Executive Trifecta for Key Executives and Directors of Tax Exempt Organization

- Highlights of the Plan
- Technical Preface
- Resolution
- Tax Notes
- Joinder Agreement
- Master Agreement
- Beneficiary Form
- ERISA Memorandum
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Severance Pay Plans

Severance Pay Plan (Profit-Making Organization) (Termination of Employment Under Any Conditions)

- Highlights of the Plan
- Technical Preface
- Severance Resolution
- Severance Agreement
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Severance Pay Plan (Tax Exempt Organization) (Involuntary Termination of

Employment)

- Highlights of the Plan
- Technical Preface
- Severance Resolution
- Severance Agreement
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Undivided Interests Life Insurance Co-Ownership Plans

Undivided Interests Life Insurance Co-Ownership Between Employee and Employer

- Highlights of the Plan
- Technical Preface
- Resolution
- Split Dollar Agreement
- ERISA Cover Letter and Summary Plan Description
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements

Pension Maximization Plan

Spousal Waiver of Joint & Survivor Annuity

- Highlights of the Plan
- Technical Preface
- Spousal Waiver

Corporation Health Plans

Disability Wage Continuation Plan

- Highlights of the Plan
- Technical Preface
- Resolution
- Memo to Covered Employees
- ERISA Cover Letter and Summary Plan Description

Long-Term Care Insurance Plan

- Highlights of the Plan
- Technical Preface
- Minutes and Resolution
- Memo to Covered Employees
- ERISA Cover Letter and Summary Plan Description

Individual Health Savings Accounts

Health Savings Custodial Account

- Highlights of the Plan
- Technical Preface
- Health Savings Custodial Account Form 5305-C

Health Savings Trust Account

- Highlights of the Plan
- Technical Preface
- Health Savings Trust Account Form 5305-B

Employment Agreements

Employment Agreement

- Highlights of the Plan

- Technical Preface
- Agreement
- Document Summary Letter
- Checklist

Employment Agreement for Key Executive

- Highlights of the Plan
- Technical Preface
- Agreement
- Document Summary Letter
- Checklist

Section 457 Plans

Eligible Section 457(b) Deferred Compensation Plan for Governmental Organization

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Master Agreement
- Joinder Agreement

Eligible Section 457(b) Deferred Compensation Plan for Tax Exempt Organization

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Master Agreement
- Joinder Agreement
- ERISA Memorandum

Ineligible Section 457(f) Deferred Compensation Plan for Tax Exempt and Governmental Organizations

- Highlights of the Plan
- Technical Preface
- Resolution
- Deferred Compensation Master Agreement
- Joinder Agreement
- ERISA Memorandum

Wealth Transfer Plans

Flow Charts

Private Split Dollar Plan

Economic Benefit Private Endorsement Split Dollar

- Economic Benefit Private Endorsement Split Dollar

Economic Benefit Private Non-Equity Collateral Assignment Split Dollar

- Economic Benefit Private Non-Equity Collateral Assignment Split Dollar

Economic Benefit Private Non-Equity Limited Collateral Assignment Split Dollar

- Economic Benefit Private Non-Equity Limited Collateral Assignment Split Dollar

Loan Regime Private Collateral Assignment Split Dollar

- Loan Regime Private Collateral Assignment Split Dollar

Loan Regime Private Limited Collateral Assignment Split Dollar

- Loan Regime Private Limited Collateral Assignment Split Dollar

Undivided Interests Life Insurance Co-Ownership Plan

Undivided Interests Life Insurance Private Co-Ownership Between Donor and Donee

- Undivided Interests Life Insurance Private Co-Ownership Between Donor and Donee

Family Limited Partnership Operating Agreements

Family Limited Partnership (Purpose: Asset Protection and Discount Gifting)

- Highlights of the Plan
- Technical Preface
- Operating Agreement
- Appendix

Family Limited Partnership (Purpose: Life Insurance Trust Substitute)

- Highlights of the Plan
- Technical Preface
- Operating Agreement
- Appendix

Private Split Dollar Plans

- When to Use What Form of Private Split Dollar

Economic Benefit Private Endorsement Split Dollar

- Highlights of the Plan
- Technical Preface
- Private Split Dollar Agreement
- Document Summary Letter
- Checklist

Economic Benefit Private Non-Equity Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Private Split Dollar Agreement
- Document Summary Letter
- Checklist

Economic Benefit Private Non-Equity Limited Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Private Split Dollar Agreement
- Document Summary Letter
- Checklist

Loan Regime Private Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Private Split Dollar Agreement
- Document Summary Letter
- Checklist

Loan Regime Private Limited Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Private Split Dollar Agreement
- Document Summary Letter
- Checklist

Private Switch Dollar From Economic Benefit Private Endorsement Split Dollar to Loan Regime Private Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Private Split Dollar Agreement
- Document Summary Letter
- Checklist

Private Switch Dollar From Economic Benefit Private Non-Equity Limited Collateral Assignment Split Dollar to Loan Regime Private Limited Collateral Assignment Split Dollar

- Highlights of the Plan
- Technical Preface
- Private Split Dollar Agreement
- Document Summary Letter
- Checklist

Undivided Interests Life Insurance Co-Ownership Plans

Undivided Interests Life Insurance Private Co-Ownership Between Donor and Donee

- Highlights of the Plan
- Technical Preface
- Split Dollar Agreement

Self-Canceling Installment Note (SCIN)

Self-Canceling Installment Note (SCIN)

- Highlights of the Plan
- Technical Preface
- Sale Agreement
- Promissory Note

GRAT/SCIN Combination

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Sale Agreement
- Promissory Note
- Document Summary Letter
- Checklist

Wealth Transfer

Zero Estate Tax Plan Using Charitable Gifts and a Wealth Replacement Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Will with Charity as Remainder Beneficiary
- Document Summary Letter
- Checklist

Wealth Transfer - Stretch IRA

- Highlights of the Plan
- Technical Preface
- Beneficiary Designation

Wealth Transfer - IRA with Charitable Beneficiary

- Highlights of the Plan
- Technical Preface
- Beneficiary Designation

Wealth Transfer - Annuity Rescue Using Life Insurance

- Highlights of the Plan
- Technical Preface

Wealth Transfer - Annuity Rescue with Charitable Beneficiary

- Highlights of the Plan
- Technical Preface
- Beneficiary Designation

Private Annuity

- Highlights of the Plan
- Technical Preface
- Agreement

Wills and Powers of Attorney

Wills and Powers of Attorney

Simple Will

- Highlights of the Plan
- Technical Preface
- Simple Will

Pourover Will

- Highlights of the Plan
- Technical Preface
- Pourover Will

Will with Testamentary Trust

- Highlights of the Plan
- Technical Preface
- Will with Testamentary Trust

Living Will

- Highlights of the Plan
- Technical Preface
- Living Will

Durable Power of Attorney for Health Care

- Highlights of the Plan
- Technical Preface
- Durable Power of Attorney for Health Care

Durable General Power of Attorney Including Durable Power of Attorney for Health Care (Outright Authorization of Power)

- Highlights of the Plan
- Technical Preface
- Outright Authorization of Power

Durable General Power of Attorney Including Durable Power of Attorney for Health Care (Springing Authorization of Power)

- Highlights of the Plan
- Technical Preface
- Springing Authorization of Power

Disclaimers

Qualified Disclaimer

- Highlights of the Plan
- Technical Preface
- Qualified Disclaimer

Disclaimer Trust

- Highlights of the Plan
- Technical Preface
- Trust Declaration
- Document Summary Letter
- Checklist

Family Trusts

Premium Payment Plans for Life Insurance in Trust

- Highlights of the Plan
- Technical Preface
- Demand Note - Private Loan
- Term Note - Private Loan
- Demand Note - Sale to Trust
- Term Note - Sale to Trust
- Trust Agreement - QPRT
- Trust Agreement - GRAT
- Lease Agreement - QPRT
- IRS Prototype QPRT Trust Agreement

Irrevocable Trusts

Irrevocable Life Insurance Trust (Income to Spouse, Principal to Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Irrevocable Life Insurance Trust (Trust Beneficiaries are the Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Irrevocable Life Insurance Trust (Trust Beneficiaries are the Children; Survivorship Life)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Ultimate Irrevocable Life Insurance Trust (Loans to Grantor; Beneficiaries are Spouse and Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Ultimate Irrevocable Life Insurance Trust (Loans to Grantor; Beneficiaries are the Children)

- Highlights of the Plan

- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Ultimate Irrevocable Life Insurance Trust (Loans to Grantor; Beneficiaries are the Children; Survivorship Life)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Generation-Skipping Irrevocable Trust for Benefit of Grantor's Children and Other Descendants

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Generation-Skipping Irrevocable Life Insurance Trust for Benefit of Grantor's Children and Other Descendants

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Irrevocable Incentive Trusts

Irrevocable Life Insurance Trust with Incentive Provisions (Income to Spouse, w/ Children as Successor Beneficiaries)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Irrevocable Life Insurance Trust with Incentive Provisions (Trust Beneficiaries are the Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Irrevocable Life Insurance Trust with Incentive Provisions (Trust Beneficiaries are the Children; Survivorship Life)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Ultimate Irrevocable Life Insurance Trust with Incentive Provisions (Loans to Grantor; Beneficiaries are Spouse and Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Ultimate Irrevocable Life Insurance Trust with Incentive Provisions (Loans to Grantor; Beneficiaries are the Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Ultimate Irrevocable Life Insurance Trust with Incentive Provisions (Loans to Grantor; Beneficiaries are the Children; Survivorship Life)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Generation-Skipping Irrevocable Trust with Incentive Provisions for Benefit of Grantor's Children and Other Descendants

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Generation-Skipping Irrevocable Life Insurance Trust with Incentive Provisions for Benefit of Grantor's Children and Other Descendants

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Irrevocable Total Return Unitrusts

Total Return Irrevocable Life Insurance Unitrust (Unitrust Interest to Spouse, Principal to Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Ultimate Total Return Irrevocable Life Insurance Unitrust (Loans to Grantor; Unitrust Interest to Spouse; Remainder to Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Generation-Skipping Total Return Irrevocable Life Insurance Unitrust (for Benefit

of Grantor's Children and Other Descendants)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Generation-Skipping Total Return Irrevocable Unitrust (for Benefit of Grantor's Children and Other Descendants)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Irrevocable Incentive Total Return Unitrusts

Total Return Irrevocable Life Insurance Unitrust with Incentive Provisions (Unitrust Interest to Spouse, with Children as Successor Beneficiaries)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Ultimate Total Return Irrev. Life Ins. Unitrust W/ Incent. Prov. (Loans to Grantor; Unitrust Int. to Spouse & Children as Successor Beneficiaries)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Generation-Skipping Total Return Irrev. Life Insurance Unitrust with Incentive Provisions (for Benefit of Grantor's Children and Other Descendants)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Generation-Skipping Total Return Irrevocable Unitrust with Incentive Provisions (for Benefit of Grantor's Children and Other Descendants)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Crummey Withdrawal Power Notifications

- Highlights
- Technical Preface
- Grantor's Notification to Trustee Concerning Existence of Withdrawal Rights
- Initial Notification to Beneficiary Concerning Existence of Withdrawal Rights
- Notification to Beneficiary of Withdrawal Rights Concerning a Current Gift
- Notification to Beneficiary of Withdrawal Rights Concerning Recurring Indirect or Deemed

Gifts

- Notification to Beneficiary of Withdrawal Rights Concerning Recurring Direct Gifts

Section 6166 Installment Payment of Estate Tax

- Highlights of the Plan
- Technical Preface
- Notice of Election

Graegin Loan Payment of Estate Tax

- Highlights of the Plan
- Technical Preface
- Graegin Note

Revocable Trusts

Revocable Trust (for Benefit of Grantor and Remainder to Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Revocable Credit Shelter Trust (for Benefit of Grantor, Grantor's Spouse, and Remainder to Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Revocable Credit Shelter Trust with Qualified Domestic Trust Provision

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Revocable Credit Shelter (By-Pass) Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Revocable Trust with Qualified Terminable Interest Property (QTIP) Provision

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Joint Revocable Trust with Qualified Terminable Interest Property (QTIP)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Other Trusts

Domestic Partnership Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Grantor Retained Annuity Trust (GRAT)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Reverse GRAT

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Grantor Retained Unitrust (GRUT)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Qualified Personal Residence Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Qualified Personal Residence Trust Lease Agreement

- Highlights of the Plan
- Technical Preface
- Lease Agreement
- Document Summary Letter
- Checklist

Rabbi Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Special Needs Irrevocable Trust (for Disabled Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Defective Grantor Life Insurance Trust - Single Life

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Defective Grantor Life Insurance Trust - Survivorship Life

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Asset Protection Trust - Single Life

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Asset Protection Trust - Survivorship Life

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Spousal Lifetime Access Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Survivorship Standby Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Section 2503(c) Minor's Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Certification of Trust

- Highlights of the Plan
- Technical Preface
- Certification of Trust

GRAT/SCIN Combination

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Sale Agreement

- Promissory Note
- Document Summary Letter
- Checklist

Health and Education Exclusion Trust (HEET)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Domestic Asset Protection Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Multi-Purpose Irrevocable Life Insurance Trust (MILIT)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Beneficiary Trusts (Beneficiary-Owned or Directed Trusts)

Beneficiary's Trust for a Sole Primary Beneficiary (Also Known as an Inheritor's Trust)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Beneficiary's Trust for Primary Beneficiaries Who are Husband and Wife (Also Known as an Inheritor's Trust)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Irrevocable Beneficiary-Owned Trust (Also Known as a Beneficiary's Grantor Trust)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Document Summary Letter
- Checklist

Retirement Planning Documents

Retirement Planning Documents

Pension Beneficiary Designation (for Non-Spouse Beneficiary; with Spousal Waiver)

- Highlights of the Plan

- Technical Preface
- Beneficiary Designation

IRA Beneficiary QTIP Trust (Spouse and Children)

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Beneficiary Designation
- Document Summary Letter
- Checklist

IRA Beneficiary Non-Spousal Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement
- Beneficiary Designation
- Document Summary Letter
- Checklist

IRA Beneficiary Designation - Charitable Remainder Trust as Beneficiary

- Highlights of the Plan
- Technical Preface
- Beneficiary Designation
- Document Summary Letter
- Checklist

Roth IRA Recharacterization Election

- Highlights of the Plan
- Technical Preface
- Roth IRA Recharacterization Election by Personal Representative Letter
- Roth IRA Recharacterization Election by Roth IRA Participant Letter

Charitable Gifts

Flow Charts

Key Employee Insurance Plan

Charitable Key Employee Insurance

- Charitable Key Employee Insurance

Charitable Gifts

Charitable Gift Annuity Joint Life Deferred

- Highlights of the Plan
- Technical Preface
- Charitable Agreement

Charitable Gift Annuity Joint Life Immediate

- Highlights of the Plan
- Technical Preface
- Charitable Agreement

Charitable Gift Annuity Single Life Deferred

- Highlights of the Plan
- Technical Preface
- Charitable Agreement

Charitable Gift Annuity Single Life Immediate

- Highlights of the Plan
- Technical Preface

- Charitable Agreement

Inter Vivos Charitable Remainder Gift of Personal Residence or Farm

- Highlights of the Plan
- Technical Preface
- Charitable Agreement

Charitable Gift of Conservation Easement with Wealth Replacement Trust

- Highlights of the Plan
- Technical Preface
- Trust Agreement - Single Life
- Trust Agreement - Survivorship
- Document Summary Letter
- Checklist

Key Employee Insurance Plans

Charitable Key Employee Insurance

- Highlights of the Plan
- Technical Preface
- Resolution

Charitable Trusts

Charitable Trusts

Inter Vivos Charitable Remainder Unitrust (One Life)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Inter Vivos Charitable Remainder Unitrust (Term of Years)

- Highlights of the Plan
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Inter Vivos Charitable Remainder Unitrust (Two Lives, Consecutive Interests)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Inter Vivos Charitable Remainder Unitrust (Two Lives, Concurrent and Consecutive Interests)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Inter Vivos Charitable Remainder Unitrust with Net Income Make-Up Provision

(One Life)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

**Inter Vivos Charitable Remainder Unitrust with Net Income Make-Up Provision
(Two Lives, Consecutive Interests)**

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

**Inter Vivos Charitable Remainder Unitrust with Net Income Make-Up Provision
(Two Lives, Concurrent and Consecutive Interests)**

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

Testamentary Charitable Remainder Unitrust (One Life)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Testamentary Charitable Remainder Unitrust (Term of Years)

- Highlights of the Plan
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Testamentary Charitable Remainder Unitrust (Two Lives, Consecutive Interests)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

**Testamentary Charitable Remainder Unitrust (Two Lives, Concurrent and
Consecutive Interests)**

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Testamentary Charitable Remainder Unitrust with Net Income Make-Up Provision

(One Life)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

**Testamentary Charitable Remainder Unitrust with Net Income Make-Up Provision
(Two Lives, Consecutive Interests)**

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

**Testamentary Charitable Remainder Unitrust with Net Income Make-Up Provision
(Two Lives, Concurrent and Consecutive Interests)**

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

Inter Vivos Charitable Remainder Annuity Trust (One Life)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Inter Vivos Charitable Remainder Annuity Trust (Two Lives, Consecutive Interests)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Inter Vivos Charitable Remainder Annuity Trust (Two Lives, Concurrent and Consecutive Interests)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Inter Vivos Charitable Remainder Annuity Trust (Term of Years)

- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Testamentary Charitable Remainder Annuity Trust (One Life)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Testamentary Charitable Remainder Annuity Trust (Two Lives, Consecutive Interests)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Testamentary Charitable Remainder Annuity Trust (Two Lives, Concurrent and Consecutive Interests)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Testamentary Charitable Remainder Annuity Trust (Term of Years)

- Charitable Trust Agreement
- IRS Prototype Trust Agreement
- Document Summary Letter
- Checklist

Super Charitable Lead Annuity Trust (CLAT)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

Charitable Lead Annuity Trust (CLAT)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

Charitable Lead Unitrust (CLUT)

- Highlights of the Plan
- Technical Preface
- Charitable Trust Agreement
- Document Summary Letter
- Checklist

Charitable Remainder Trust - Spousal Waiver

- Highlights of the Plan
- Technical Preface
- Spousal Waiver of CRT Remainder Interests

Misc. Documents

Fact Finders

- Estate Planning Fact Finder (Short Version)
- Estate Planning Fact Finder (Comprehensive Version)
- Business Fact Finder

Limited Liability Company Operating Agreements

Limited Liability Company (Purpose: Asset Protection)

- Highlights of the Plan
- Technical Preface
- Operating Agreement
- Appendix

Professional Limited Liability Company

- Highlights of the Plan
- Technical Preface
- Operating Agreement
- Appendix

Family Limited Liability Company (Purpose: Asset Protection and Discount Gifting)

- Highlights of the Plan
- Technical Preface
- Operating Agreement
- Appendix

Demand Notes

Demand Note Between Commercial Lender and Borrower with Collateral

Assignment of Policy

- Highlights of the Plan
- Technical Preface
- Demand Note Agreement

Demand Note Between Employer and Employee

- Highlights of the Plan
- Technical Preface
- Demand Note Agreement

Demand Note Between Parent and Child

- Highlights of the Plan
- Technical Preface
- Demand Note Agreement

Demand Note Between Settlor and Trust

- Highlights of the Plan
- Technical Preface
- Demand Note Agreement

Term Notes

Term Note Between Commercial Lender and Borrower with Collateral Assignment of Policy

- Highlights of the Plan
- Technical Preface
- Term Note Agreement

Term Note Between Employer and Employee

- Highlights of the Plan

- Technical Preface
- Term Note Agreement

Term Note Between Parent and Child

- Highlights of the Plan
- Technical Preface
- Term Note Agreement

Term Note Between Settlor and Trust

- Highlights of the Plan
- Technical Preface
- Term Note Agreement

Collateral Assignment of Life Insurance (American Bankers Association Form No. 10)

- Highlights of the Plan
- Technical Preface
- ABA Form 10

Cohabitation Agreement

- Highlights of the Plan
- Technical Preface
- Agreement
- Document Summary Letter
- Checklist

Declaration Regarding Final Arrangements

- Highlights of the Plan
- Technical Preface
- Declaration

Client Letters

Adviser Authorization Letter

- Highlights of the Plan
- Technical Preface
- Adviser Authorization Letter

Attorney Engagement Letter

- Highlights of the Plan
- Technical Preface
- Attorney Engagement Letter

Basic Estate Planning Documents

- Highlights of the Plan
- Technical Preface
- Client Letter

Broker of Record Letter

- Highlights of the Plan
- Technical Preface
- Broker of Record Letter

Charitable Gifting Strategies

- Highlights of the Plan
- Technical Preface
- Client Letter

Choosing a Business Entity

- Highlights of the Plan
- Technical Preface
- Choosing a Business Entity Letter

Estate Tax Repeal or Reform

- Highlights of the Plan
- Technical Preface
- Client Letter

Financial Planning Process

- Highlights of the Plan
- Technical Preface
- Financial Planning Process Letter

Hard-to-Value Gifts

- Highlights of the Plan
- Technical Preface
- Client Letter

IRA vs. Roth IRA

- Highlights of the Plan
- Technical Preface
- Client Letter

Irrevocable Life Insurance Trust (ILIT) Gifting Strategies

- Highlights of the Plan
- Technical Preface
- Client Letter

Medicaid Planning for Seniors

- Highlights of the Plan
- Technical Preface
- Client Letter

Retirement Planning

- Highlights of the Plan
- Technical Preface
- Retirement Planning Letter

Risk Management Letter

- Highlights of the Plan
- Technical Preface
- Risk Management Letter

Social Security Retirement Planning

- Highlights of the Plan
- Technical Preface
- Client Letter

Transferring Business Life Insurance

- Highlights of the Plan
- Technical Preface
- Client Letter

Year-End Tax Planning

- Highlights of the Plan
- Technical Preface
- Client Letter

Caregiver Employment Contract

- Highlights of the Plan
- Technical Preface
- Agreement
- Document Summary Letter

- Checklist

General Sale Documents

Bill of Sale

- Highlights of the Plan
- Technical Preface
- Bill of Sale Agreement

IRS Resources

IRS Resources

- Guide to IRS Forms and Publications

Estate Planning

- Publication 17 Your Federal Income Tax
- Publication 526 Charitable Contributions
- Publication 555 Community Property
- Publication 590A Contributions to IRAs
- Publication 590B Distributions from IRAs
- Form 706 Estate Tax Return
- Form 706 Instructions
- Form 709 Gift Tax Return
- Form 709 Instructions

Business Planning

- Publication 15 - Employers Tax Guide
- Publication 15A - Employers Supplemental Tax Guide
- Publication 15B - Employers Tax Guide to Fringe Benefits
- Publication 334 Tax Guide for Small Business
- Publication 537 Installment Sales
- Publication 541 Partnerships
- Publication 542 Corporations
- Form SS4 - App for Employer ID
- Form SS4 Instructions – App for Employer ID
- Form W4 - Employee Withholding Allowance
- Form W9 - Request for Taxpayer ID

Life Insurance and Annuities

- Form 712 Life Insurance Statement
- Form 8925 Report of Employer-Owned Life Insurance Contracts

Special Files

Special Files

- Deferred Compensation Provisions of Section 409A
- Company-Owned Life Insurance Summary
- Company-Owned Life Insurance - Notice and Consent
- Company-Owned Life Insurance - Annual Reporting Form 8925
- Loan Regime Split Dollar - Notice and Consent
- Loan Regime Split Dollar - Annual Reporting Form 8925
- Six Tax Traps - Company-Owned Life Insurance and Split Dollar Arrangements
- Analysis of Marketing Impact of the Final Split Dollar Regulations on Split Dollar Plans
- Loan-Based Split Dollar (Loan and Loan Interest Logic)
- Plan Features of the InsMark Loan-Based Split Dollar System
- Plan Features of the InsMark Leveraged Compensation System

- Section 11(d) of the Securities Exchange Act of 1934
- IRS Table 2001 Rates
- Insured/Grantor Access to Funds in an Irrevocable Life Insurance Trust
- Federal Estate and Gift Tax Rates and Credits
- Split Dollar Final Regulations
- Split Dollar IRS Notice 2002-8
- Split Dollar IRS Notice 2002-59
- Split Dollar Rev Rul 2003-105
- Life Insurance Valuation
- Federal Income Tax - Certain Inflation-Adjusted Limits
- Estate Planning Summary of the Tax Reform Act of 2012
- Grantor Trusts
- Estate Planning for Same Sex Couples

Important Note: This material is for educational purposes only. In all cases, the approval of a client's legal and tax advisers must be secured regarding the implementation or modification of any planning technique as well as the applicability and consequences of new cases, rulings, or legislation upon existing or impending plans.